



The Eastern Cape Development Corporation (ECDC) is the Province's leading development institution mandated to promote and facilitate economic development of the Eastern Cape Province and all its people. As a Development institution, the ECDC supports development through a range of services like financing, business advice services, industrial/commercial property, and trade and investment promotion services in support of Government's mandate to alleviate poverty and reduce unemployment.

With the head office based in East London, the thriving coastal economic hub of Buffalo City, the ECDC has a footprint throughout the Eastern Cape Province. Considering the fast pace of globalisation and technology development, a challenging and rewarding opportunity has thus arisen for an astute and experienced Executive to serve as:

## CHIEF EXECUTIVE OFFICER

Reporting to the Board of Directors on a 5 year fixed term contract, the CEO will be required to achieve the economic development priorities of the Eastern Cape provincial economic development plan, lead 4IR in the Province, build effective leadership, management and coordination of economic activities across the Province so that the strategies and performance objectives defined in the current Corporate Strategy and Plan are met and exceeded.

### Key Performance Areas include:

- Lead on matters relating to the 4th Industrial Revolution, Innovation and digitisation.
- Strategic stakeholder relations management, nationally and internationally;
- Formulation of policy and contribution to the Board of Directors;
- Ensure sustainability and delivery on the ECDC mandate;
- Offer strategic leadership, executive management, responsible entrepreneurship, ambassadorship, and statutory compliance;
- Ensure a sustainable, development-driven economic growth of the Province, by stimulating activity in selected sectors and targeted geographic areas;
- Ensure that the Corporation's strategies, policies, procedures and resources are effectively and efficiently planned and implemented to comply with the requirements of the PFMA and the ECDC Act;
- Ensure that skills development for corporate and unit staff is effectively initiated and implemented, in order to optimize capacity and core competencies;
- Identify and secure key strategic and operational alliances for the Corporation in the public, private and developmental sectors;
- Create political business climate for the organisation to function effectively;
- Develop and maintain a shared vision and mission amongst management and staff, so that the organisation survives and thrives whilst assuming total responsibility for the Corporation.

### Requirements:

- Post graduate qualification in Commerce/ Development Finance and MBA/MBL will be an added advantage.
- 10 years of working experience at an Executive level.
- More than 15 years of working experience of which 5 years be in the development finance industry.
- Extensive experience in management and oversight of multiple departments.

### Technical competencies:

- Able to integrate technology into systems and processes.
- Knowledge and understanding in the following areas are required namely development finance and strategy, oral and written communications, planning, monitoring and evaluation and governance
- Deep and effective people management and motivation skills
- High degree of financial literacy, budgeting and reporting requirements.
- Comprehensive understanding of project and property management.

If you have not been contacted within eight weeks after the date of the advertisement, please regard your application as unsuccessful.

**In making these appointments, ECDC reserves the right to apply the principles enshrined in the Employment Equity Act, its policies and plans.**

**Please send your detailed CV and Qualifications to:**

Talent Management Consultant

Tel: 043 704 5783

Fax: 086 682 9817

Email: [humanresources@ecdc.co.za](mailto:humanresources@ecdc.co.za)

**Closing date: 24 July 2020**

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**DATE ADVERTISED: 13 JULY 2020**



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## Chief Executive Officer

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