
DATE ADVERTISED: 16 FEBRUARY 2025



VACANCY

CHIEF FINANCIAL OFFICER GRADE 22: FIVE (5) YEAR FIXED TERM CONTRACT (TOTAL COST TO COMPANY)

The Chief Financial Officer (CFO) position shall be instrumental in steering the organization toward sustainable growth and commercial success. The successful candidate will identify, assess, and mitigate commercial and financial opportunities and risks across the organization championing measures to attain institutional sustainability. Among the primary responsibilities of the CFO shall be the provision of accurate and comprehensive financial reporting and analysis to various stakeholders, including executive management, the Audit, Risk & Compliance Committee, Finance Committee and the Board. The role is also responsible for ensuring compliance with relevant financial regulatory requirements and reporting standards, including the PFMA, Treasury Regulations and public sector financial reporting frameworks, all essential for maintaining the organization's integrity and reputation. The CFO will be responsible for developing and implementing robust financial planning and budgeting processes including aligning financial resources with the organization's strategic objectives and maintenance of a commercial and strategic value creation based financial performance reporting incorporating market trends. The role entails establishing sound financial management practices, internal controls, policies, and procedures. Collaborating closely with internal and external auditors, the CFO will manage the institutional audit process towards achievement of positive audit outcomes. Furthermore, the CFO will develop and maintain healthy relationships with key stakeholders, including ECDC subsidiaries, banks, investors, and other external partners. Building and nurturing these relationships will be vital for securing necessary funding, management of financial risks, and exploring future growth opportunities. Finally, the CFO will continuously seek to improve financial governance and systems to enhance overall institutional efficiency and performance.

MINIMUM REQUIREMENTS

- A bachelor's degree in commerce and a relevant master's degree or equivalent professional accreditation such as chartered accountant (CA, SA): and
- A minimum of 10 years working experience of which at least 5 years must be at executive or senior management level.
- Discernible strength and experience in commercial operations management and/or financial turnaround is crucial
- Extensive knowledge of IRFS, GAAP, PFMA, and Treasury Regulations.
- Experience in a parastatal environment shall be an added advantage.

This is a 5-year fixed-term contract position, and the successful candidate will be subjected to signing of a performance contract and verification of qualification. If you have not been contacted within 8 weeks after the closing date of the advertisement, please regard your application as unsuccessful.

In making these appointments, the ECDC reserves the right to apply the principles enshrined in the Employment Equity Act, its policies, and equity plan.

Please send your detailed CV and certified copies of qualifications to:
The Human Capital Department
Tel: (043) 704 5783
Email: humanresources@ecdc.co.za

Closing date: 28 FEBRUARY 2025

External Vacancy